

Stop discrimination!

The Ombud for Equal Treatment
offers free and confidential advice and
support.



Do you feel you have been discriminated against because of

- your sex/gender?
- your ethnicity or skin colour?
- your religion or belief?
- your age?
- your sexual orientation?

Have you been insulted or demeaned on any of these grounds?

Have you experienced sexual harassment?

You have a right to equal treatment.

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Discrimination is forbidden

Discrimination means disadvantaging an individual or treating someone worse than other people.

Discrimination happens when

- women are paid less than men for equal work and work of equal value
- people are not employed because they are considered too old
- job advertisements specify “citizens only”
- people lose their jobs because they are homosexual
- men “are not allowed” to take parental leave
- people cannot rent a flat because they come from another country
- a male boss enters the changing room while a female employee is changing
- people are insulted/demeaned at work because of their religion
- people are not allowed to enter restaurants or bars because of their skin colour
- a woman loses her job on becoming pregnant

Have you experienced discrimination?

We provide advice and assistance

- We explain to you what you can do
- We inform you of your rights
- We help you to assert your rights
- We document discrimination

Please contact us when you feel that you are being discriminated against. We will discuss the steps that can be taken with you.

There are 5 regional offices providing advisory services in Austria: Vienna, Graz, Klagenfurt, Linz and Innsbruck

Arrange for a personal consultation with us by phone, e-mail or mail.

If required, we can organise interpretation services for your counselling session.

Call our toll-free helpline: 0800 206 119

www.gleichbehandlungsanwaltschaft.at

0800

www.gleichbehandlung.at

When you experience or observe discrimination

... you can take action

- Inform yourself about your rights
- Take notes
- Gather evidence and documents
- Talk to witnesses
- Contact a person of confidence or the shop steward in your workplace

And please do contact us.

We are ready to support you.

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anwaltschaft.at

Ombuds Office for Equal Treatment

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